



# STANDING TOGETHER TO END SEXUAL ASSAULT

## **Standing Together to End Sexual Assault (STESA) Crisis Intervention Training**

### **Schedule:**

January 8<sup>th</sup> – March 7<sup>th</sup>  
Tuesday and Thursday evenings  
6:00pm-9:30pm

**\*Schedule is subject to change. Please check back for the confirmed schedule.**

Turn in applications to our Training Coordinator:  
433 E. Canon Perdido Street, Santa Barbara, CA 93101  
karla@sbrcc.net  
Fax: (805)965-3271



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## SEXUAL ASSAULT COUNSELOR TRAINING QUALIFICATIONS

Because of the nature and intensity of the training program, applicants must meet the following minimum qualifications (this is only a summary; for full qualifications please refer to Position Description):

- ✓ Applicants must be at least 16 years old when the Crisis Intervention Training begins.
- ✓ Applicants must have an interest in assisting sexual assault survivors and their significant others.
- ✓ Applicants must be willing to uphold STESA's mission statement, position papers, and philosophy.
- ✓ Applicants must be willing to participate in additional events to advance the goals of STESA.
- ✓ Reliable transportation is desirable (including a valid California driver's license and automobile insurance).
- ✓ Landline/Cellphone accessibility is desirable (to take hotline calls from home).
- ✓ Applicants must have good communication and interpersonal skills and an ability to work well with people from various cultures and backgrounds.
- ✓ Applicants must be able to attend all training sessions.
- ✓ Applicants must be able to attend monthly advocate meetings.
- ✓ Applicants must commit to 64 shifts (1 year and ¼ approx) of volunteering at STESA, consisting of one 6-hour shift per week.
- ✓ Applicants may not have a history of perpetrating sexual assault or harassment or any unresolved allegations pertaining to a sexual assault.
- ✓ Sexual assault survivors must be emotionally ready to assist other survivors and be no less than one year past their own assault/abuse experience.
- ✓ Applicants could not have received counseling services from STESA within the last year.
- ✓ Applicants with a history of chemical dependency must have been clean and sober for at least one year prior to training.

I have read and understand the qualifications listed above.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_



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## CRISIS INTERVENTION TRAINING APPLICATION

Thank you for your interest in Crisis Intervention Training. STESA welcomes prospective volunteers from diverse backgrounds and experiences. This application is confidential.

### SUBMIT APPLICATION

VIA E-MAIL: Save WORD document on your computer then email as attachment to [karla@sbstesa.org](mailto:karla@sbstesa.org)

### IN PERSON OR BY MAIL TO:

Standing Together to End Sexual Assault  
433 E. Cañón Perdido St.  
Santa Bárbara, CA 93101  
Fax: (805) 965-3271

**Name:** \_\_\_\_\_

**Street Address:** \_\_\_\_\_

**City/ZIP:** \_\_\_\_\_

**Home Phone:** \_\_\_\_\_ **Cell Phone:** \_\_\_\_\_

**Work Phone:** \_\_\_\_\_ **Student: Yes** \_\_\_\_ **No** \_\_\_\_

**Gender Identity:** \_\_\_\_\_ **Date of Birth:** \_\_\_\_\_

**E-mail:** \_\_\_\_\_ **Languages you are fluent in:** \_\_\_\_\_



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**1. Why are you interested in training to become an Advocate?**

**2. Describe some of your life, educational and/or work experiences and skills that may be helpful in your work as an Advocate.**

**3. Have you ever been, or are you currently, involved with any other volunteer organization? Please list the organization's name, dates of volunteering, and general duties.**

**4. Have you ever experienced any type of sexual assault or are you a significant other of someone who has experienced it? If yes, when did it happen? Did you seek counseling or other support services? If so, when and for how long?**



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**5. In what ways do you expect to benefit from volunteering at the Standing Together to End Sexual Assault?**

**6. Would you be willing to make a commitment for 64 shifts (1 year and ¼ aprox) to STESA? \_\_\_\_\_**

**7. Would you be able to take a weekly 6 hour shift on the hotline? \_\_\_\_\_**

**8. Do you have a phone line (cell phone or home-phone)? \_\_\_\_\_**

**9. Will you consent to a criminal background check? \_\_\_\_\_**

**10. Are there any incidents in your past where you sexually assaulted or harassed someone, or do you have any convictions for or unresolved allegations of such conduct? \_\_\_\_\_**

**If yes, please explain: \_\_\_\_\_**

**11. Can you commit to complete an additional 12 hours of continuing education annually? \_\_\_\_\_**

**12. Can you commit to attending the 60-hour Crisis Intervention Training? \_\_\_\_\_**

**13. Can you pay the \$75.00 training fee? \_\_\_\_\_ (\$150 for Professional Development)**

**14. How did you hear about our Crisis Intervention Training? Check all that apply:**

The Independent    Santa Barbara News-Press    College Newspaper    E-mail/Website

Radio Ad / PSA    Flyer    Friend    Speaker / Presentation    Other

**15. Is there anything else you would like to tell us?**



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**16. Please list two professional references** (at least one must be professional, please do not use family members or personal therapist):

**Reference #1**

**Name:**

**Relationship to Applicant:**

**Phone:**

**Email:**

**Reference #2**

**Name:**

**Relationship to Applicant:**

**Phone:**

**Email:**

**The information I have provided is complete and truthful. I understand the conditions under which I will be volunteering. I understand that Standing Together to End Sexual Assault (STESA) staff reserves the right to refuse enrollment to anyone whom they feel is not suitable for the program. Participation in training does not guarantee certification as a sexual assault counselor, nor does it guarantee a volunteer assignment. I understand that STESA reserves the right to decline any application for any reason and without explanation.**

Signature: \_\_\_\_\_

Date: \_\_\_\_\_



# STANDING TOGETHER TO END SEXUAL ASSAULT

## STESA's Advocate Position Requirements and Description

### Requirements

Because of the nature and intensity of the training program, applicants must meet the following minimum qualifications:

- Applicants must be at least 16 years old when the Crisis Intervention Training begins.
- Applicants must have an interest in assisting sexual assault survivors and their significant others.
- Applicants must be willing to uphold STESA's mission statement, position papers, and philosophy.
- Applicants must be willing to participate in additional events to advance the goals of STESA.
- Completion of the California Office of Emergency Services (CalOES) approved Crisis Intervention Training is necessary to work with clients.
- Reliable transportation is desirable (including a valid California driver's license and automobile insurance).
- Applicants must have good communication and interpersonal skills and an ability to work well with people from various cultures and backgrounds.
- Spanish speaking skills are desirable.
- Applicants must be able to attend all training sessions.
- Applicants must commit to one year and 1/4 of volunteering at STESA, consisting of one 6-hour shift per week.
- Applicants may not have a history of perpetrating sexual assault or harassment or any unresolved allegations pertaining to a sexual assault.
- Sexual assault survivors must be emotionally ready to assist other survivors and be no less than one year past their own assault/abuse experience.
- Applicants with a history of chemical dependency must have been clean and sober for at least one year prior to training.
- Applicants must consent for and understand that STESA may conduct a criminal background check.



# STANDING TOGETHER TO END SEXUAL ASSAULT

## Position Duties

- Provide information, support, accompaniment and advocacy to meet the medical, legal and emotional needs of clients.
- Be available to do follow-up work with clients with whom you have made contact or as requested by the Crisis Intervention Coordinating Staff. If unavailable to work with a client, inform the appropriate Crisis Intervention Coordinating Staff within 24 hours after receiving a request.
- Attend monthly Advocate meetings (at least 6 in a 12 month period). Attendance at in-service trainings is mandatory to maintain CalOES certification. Currently Advocate meetings and in-service trainings are held simultaneously.
- Attend the annual Human Relations Training, which is necessary in order to maintain CalOES certification
- Complete and turn in Call Report Forms within 48 hours of contact with a client to the Crisis Intervention Coordinating Staff. On a monthly basis, complete and turn in Advocate shift logs to the Crisis Intervention Coordinator.
- Maintain active, open communication with Crisis Intervention Coordinating Staff in order to facilitate the exchange of information about clients.
- Maintain a positive working relationship with law enforcement, medical personnel and Standing Together to End Sexual Assault (STESA) staff and volunteers in order to ensure successful delivery of services to clients.
- Advocates' primary duty is to serve as Advocates and Crisis Counselors to teen and adult survivors of sexual assault and their significant others by staffing a weekly 6-hour shift on the Hotline from your home, or from STESA during regular business hours. Advocates serving on the Hotline are expected to respond to a crisis call in 3 to 5 minutes and may be asked to arrive to an in-person crisis call within 30 minutes.

**STESA staff reserves the right to refuse enrollment to anyone who they feel is not suitable for the program. Participation in training does not guarantee certification as a sexual assault counselor, nor does it guarantee a volunteer assignment.**